TMC T/A The Mould Company Ltd

Net Zero Plan

Our commitment to reaching Net Zero by 2040

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Next review: January 2027

Document owner: Danielle Heap

1. Introduction

TMC T/A The Mould Company Ltd is committed to reaching Net Zero greenhouse gas emissions by 2040. This Net Zero Plan sets out that commitment, explains how we currently measure and manage our carbon footprint, describes the actions we have already taken to reduce emissions, and outlines the short-term commitments we are making for 2030 on the way to our 2040 goal.

This plan is an honest statement of where we are today. We have measured our Scope 1 and Scope 2 emissions in-house, and we have begun measuring elements of our Scope 3 (supply chain) emissions.

This document is a Net Zero Plan, not a formal Carbon Reduction Plan (CRP) prepared to PPN 06/21 / PAS 2060 standards. A full, externally verified Carbon Reduction Plan is being commissioned for completion in January 2027, following the end of our current financial reporting year. That CRP will provide a verified baseline, full Scope 1, 2 and 3 reporting, and a certified reduction trajectory.

2. Our Net Zero commitment

We have set a target to reach Net Zero greenhouse gas emissions by:

2040

This target covers our direct operational emissions (Scope 1), the emissions associated with the energy we purchase (Scope 2), and, as our data matures, the emissions arising from our wider supply chain (Scope 3).

Why 2040

TMC set this target because it reflects the scale of change achievable given fleet replacement cycles, building energy upgrades, and expected supply chain decarbonisation. It also aligns with many of our public sector client's own targets.

3. Governance and ownership

Responsibility for this plan and for delivering our Net Zero commitment sits with:

- Executive sponsor: Cath Lister, Director
- Day-to-day ownership: Danielle Heap, Office Manager
- Reporting frequency: this plan and our emissions data are reviewed annually by Senior Management Team

Following completion of our externally verified Carbon Reduction Plan in January 2027, governance of our carbon reduction programme will be formalised further.

4. Measuring our emissions

Greenhouse gas emissions are commonly reported across three 'scopes':

- Scope 1: direct emissions from sources we own or control, such as our company vehicle fleet and any gas used on our premises.

- Scope 2: indirect emissions from the electricity and energy we purchase and use, such as the power used in our offices, depots and yards.
- Scope 3: all other indirect emissions arising from our wider value chain, including goods and services we purchase, deliveries from suppliers, waste disposal, and business travel.

4.1 Scope 1 and Scope 2 — measured in-house

We have measured our Scope 1 and Scope 2 emissions ourselves, using fuel and energy consumption records from across our operations. Our most recent figures are:

Emission source	Scope	2025/26 (tCO_2e)	Measurement basis
Company vehicle fleet (fuel use)	Scope 1	44.09tCO2e	Tracker / mileage records
Gas / on-site combustion (if applicable)	Scope 1	Not applicable	Utility bills
Purchased electricity	Scope 2	3.17tCO2e	Utility bills (location-based)
Total Scope 1 & 2	—	47.26tCO2e	—

4.2 Scope 3 — in progress

Scope 3 emissions are harder to measure because they depend on data from suppliers and partners across our supply chain. We have started this work and can report on the categories where we currently hold data, for example emissions associated with the delivery of paint and materials to our sites:

Emission source	2025/26 (tCO_2e)	Status
Paint and materials delivery	3.825Tco2e	Measured
Waste disposal	Not yet measured	In progress
Business travel (non-fleet)	Not yet measured	In progress

We are actively working to extend our Scope 3 measurement to further categories of our supply chain, and we will update this plan as more data becomes available. Full, externally verified Scope 3 reporting will form part of our Carbon Reduction Plan, due January 2027.

5. What we have already done

We have already taken a number of practical steps to reduce our emissions across our operations and supply chain:

Reducing scope 1 & 2 emissions

- Our vehicle fleet is currently Euro 6 or Low Emission Vehicle (LEV) standard throughout
- We use route optimisation software and encourage carpooling among two-person teams to reduce fleet mileage
- We prioritise the use of local resources and supply chains, reducing travel distances and associated Scope 1 emissions.

Reducing scope 3 and wider environmental impact

- We use paint from recycled sources, supplied in 10-litre recycled plastic containers
- Since August 2024, we return 100% of Paint360 paint pots for recycling, avoiding paint tins per year going to landfill, based on pots used over the previous 12 months
- We recycle and repurpose materials wherever possible, supported by segregation bins across our sites to minimise waste to landfill
- We operate paperless systems to reduce paper and printing; where paper is required, we recycle 100% of it, unless secure destruction is needed for confidentiality
- We have engaged with our supply chain to identify further ways to reduce waste to landfill.

6. Short-term commitments — by 2030

Alongside our long-term 2040 Net Zero target, we are setting the following short-term commitments to be achieved by 2030. These give us clear, near-term milestones to work towards and against which our progress can be measured.

Fleet and travel

- Begin transitioning our vehicle fleet to electric vehicles, with a realistic target of 10% of the fleet electric or ultra-low emission by 2030.
- Extend the use of route optimisation and carpooling to achieve a realistic target of 5% reduction in fleet mileage per job compared to our current baseline.

Energy

- Maintain 100% renewable-sourced electricity across our offices and depots.

Supply chain (Scope 3)

- Complete measurement of Scope 3 emissions across our supply chain in 2027.
- Enhance our sustainable procurement policy to include stricter environmental criteria for selecting suppliers and materials, favouring those with verified environmental certifications.
- Continue working with suppliers to reduce packaging waste, optimise recycling practices, and explore further circular economy solutions.

Waste

- Purchase 100% of paper as recycled or a recycled/new blend
- A realistic waste-reduction target of 5-10% waste to landfill.

Offsetting (residual emissions only)

- Where emissions cannot yet be avoided or reduced, explore the purchase of verified carbon offset projects (e.g. VCS, CCB or Gold Standard certified schemes) via a recognised provider such as Climate Partner or Ecologi, in line with best-practice guidance that offsetting supports (but does not replace) genuine emissions reduction.

7. Our path to Net Zero by 2040

Milestone	Target date	Status
Net Zero commitment set	2026	Complete
Scope 1 & 2 emissions measured in-house	2026	Complete
Scope 3 measurement started (e.g. materials delivery)	2026	In progress
Externally verified Carbon Reduction Plan completed	January 2027	Planned
Short-term 2030 commitments (see Section 6)	2030	Planned
Net Zero across Scope 1, 2 and 3	2040	Planned

8. Review and reporting

This Net Zero Plan will be reviewed at least annually, and in full once our externally verified Carbon Reduction Plan is completed in January 2027. Updates will reflect improved data, completed actions, and any changes to our targets.

9. Signed Catherine Lister

Signed by:

Catherine Lister

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